



The  
Guild of  
Analytical  
Psychologists

# **Equality, Diversity & Inclusion Policy 2025**

**This Document supersedes all previous versions.**



The Guild of Analytical Psychology (G.A.P.), in line with the United Kingdom Council for Psychotherapy, promotes an active engagement with difference and therefore seeks to provide a framework for the practice of, and training in, Jungian psychoanalysis that allows competing and diverse ideas and perspectives on what it means to be human to be considered, respected and valued.

G.A.P. aims to be an organisation that is welcoming and inclusive of all in the creation of a mutually beneficial, diverse community in which we can all thrive.

G.A.P. is committed to addressing issues of prejudice and discrimination in relation to the mental well-being, political belief, gender and gender identity, sexual preference or orientation, disability, marital or partnership status, race, nationality, ethnic origin, heritage identity, religious or spiritual identity, age or socio-economic class of individuals and groups.

G.A.P. keeps its policies and procedures under review in order to ensure that the realities of discrimination, exclusion, oppression and alienation are addressed appropriately.

G.A.P. aims to celebrate respect for human equality and diversity in all aspects of clinical practice, training and teaching. It aims to prevent and when necessary confront any psychotherapeutic practice that may result in the oppression or exclusion of any individual or group within the organisation.

Seminars with a focus on diversity issues are included in the training. G.A.P. encourages all members to be sensitive to issues of diversity in the way they work. Concerns about diversity, equality and inclusion issues are raised with the relevant officer, e.g. Training Coordinator, Coordinator or Chair of the relevant Committee, in the first instance. These officers will discuss the issue with the person and attempt to resolve it. If the concern cannot be resolved in this manner, the complainant can invoke the relevant G.A.P. Grievance Procedure.

## DOCUMENT CHANGE RECORD

Date	Version	Change Details
May 2025	Version 1.0	First version